



NATIONAL ASSOCIATION OF AIR TRAFFIC SPECIALISTS

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April 26, 2005

Lockheed Martin Information Technology
Daniel J. Courain
Vice President, Transportation
400 Virginia Ave., SW Ste. 400
Washington, DC 20024

Dear Mr. ^{Dan}Courain:

The National Association of Air Traffic Specialists (NAATS) is the exclusive representative for the air traffic control flight service option, in all of its phases and applications. Despite recent disparaging claims by representatives of your organization that, "NAATS is done October 1" and that "NAATS is toast" all discussions over terms and conditions of employment with our members must still go through the Union and may not take place directly with the employees.

This letter serves as NAATS' official request for recognition and request to bargain over working conditions and/or conditions of employment for our bargaining unit employees affected by the recent A-76 contract award of Federal Aviation Administration, AFSS operations to Lockheed-Martin. It is our hope that an initial negotiation meeting can be set by June 1, 2005 in order to reach an agreement prior to the currently imposed transition date of (on or near) October 1, 2005. We propose our current collective bargaining agreement as a "bridge" agreement in the interim.

As the successor Union, NAATS looks forward to meeting with you and/or your representatives at a mutually agreeable location for the purpose of good faith collective bargaining. If you have any questions please feel free to contact me directly.

Sincerely,

A handwritten signature in cursive script that reads "Kate".

Kathleen A. Breen
President

Cc: NAATS Board of Directors
Mr. Ted Sturm