

Lockheed Martin Information & Technology Services
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Stephen W. Brinch
Vice President, Human Resources

October 28, 2005

Ms. Kathleen A. Breen
President
National Association of Air Traffic Specialists
11303 Amherst Avenue, Suite 4
Wheaton, MD 20902

Dear Ms. Breen,

Thank you for your letter of October 17, 2005. Lockheed Martin's position has been and continues to be that the Company is under no obligation to bargain with NAATS.

We believe that your union has not remedied its constitutional infirmity in order to qualify as a labor organization under the National Labor Relations Act. In addition, the actions you have taken to date have violated the express terms of your Constitution and have denied your members their constitutionally mandated rights to vote on the matter. We believe that these actions have violated the members' rights under the Landrum Griffin Act.

Please rest assured that the Company's interest is in providing a fair and ethical workplace environment that supports the mission of the AFSS Program to the public and to our FAA customer.

Sincerely,

A handwritten signature in black ink that reads "SW Brinch".

Stephen W. Brinch